

**Calvary of Albuquerque
Minutes of Meeting of Board of Directors
December 19, 2008**

Directors Present:

**Carlos Garcia
John Fidel
Mike Rozenblum
Sam Winder
Skip Heitzig
Gino Geraci – Via Teleconference**

Quorum Present – Yes

Others Present:

**Bobby Martinez – Business Manager
Chip Lusko – Media Director
Dave Row- Associate Pastor
Matthew Spangler - Attorney
Tracy Dodge – Executive Assistant**

The Board met at Calvary of Albuquerque from approximately 1:00 pm – 3:00 pm on December 19, 2008. The following summarizes the discussion and action of the Board.

- 1. Call to Order – The meeting was called to order by Skip Heitzig.**
- 2. Opening Prayer – The opening prayer was offered by Carlos Garcia.**
- 3. Old Business – The minutes of the June 10, 2008 board meeting were reviewed. On a motion by Skip Heitzig and seconded by Carlos Garcia the Board voted unanimously to approve the minutes as presented.**
- 4. Presidential Report – Skip Heitzig**
Skip read Colossians Chapter 1: Concerning Christ
 - Skip shared the changes in his personal life; “Nathan was married this year. Lenya and I are empty nesters, we are happy together and she still remains the best part of me”.**
 - The Pastoral Staff continually ministers to me through their lives and faithfulness to God and our congregation.**
 - Highlights: Good Friday and the Fourth of July services family and community involvement.**
 - 22% increase in the number of children attending services in the Children’s Ministry.**
 - Finances are stable**
 - I completed my last book with Tyndale publishing this year.**
 - Brian Nixon is a new addition to our staff: Publishing Pastor**
 - Cultural Changes - New President**

“The Gospel will *Never* change. I am very energized and excited to continue to teach, preach and write about the Word of God”.

“Thank you Lord. We praise the Lord and honor Him for what He has done here”.

- 5. Election of new Board Member –**

John Fidel's term as a Board member will end in January, 2009. John has decided not to request re-election. Thank you, John for your faithful and excellent service to Calvary Chapel of Albuquerque. After a discussion of a replacement for John Fidel, Robert Shank was invited to serve on the board. Robert is a Pastor, a leader and he is excited about the opportunity to serve Calvary of Albuquerque as a Board Member. Robert mentors leaders through the Masters Program and he has a strong background in finances. On a motion by Skip Heitzig and seconded by Sam Winder the Board voted unanimously to elect Robert Shank to the Board.

6. Audit Committee – Mike Rozenblum

- **Mike will contact the Audit firm of Schlenker, Cantwell & Hrncir, P.A. for 2009 pricing.**

7. Finance Committee Report – John Fidel

The Finance Committee recommends that the following four policies are implemented:

- **Whistleblower Policy**
- **Travel and Other Expense Reimbursement Policy**
- **Record Retention**
- **Credit Card Policies and Procedures**

On a motion by John Fidel and seconded by Mike Rozenblum the board voted unanimously to implement the above policies. Calvary of Albuquerque is in a healthy financial position.

8. Finance Update – Bobby Martinez

- **Tithes and offerings are up**
- **Liabilities reduced this year by \$750,000.00**
- **1-5 debt ratio**
- **Current amount in savings \$574,000.00**
- **Café sales up \$224, 000.00 this year**

Bobby will begin providing a monthly financial overview to the Board Members and the Executive Staff.

9. Ministry Report – Dave Row

God has done and continues to do a great work:

- **Baptisms: 1500 – 1800 folks were baptized this year**
- **Community Outreaches**
 - **NM Aids Services**
 - **In October our congregation donated \$21,000.00 for Aids victims and their families**
 - **Thanksgiving Meals were provided for 168 families, 300 meals will be provided for Christmas and Easter.**
- **Crisis Caregiver Team providing disaster relief in the US**
- **Food Pantry has served over 2000 families this year**

- **Jail Ministry – Pastor Greg Griego**
 - Metropolitan Detention Center
 - God Pods – 2 male and 1 female Pod
 - Preaching the gospel
 - Transforming the culture
 - 220 inmates reached on a weekly basis
 - 6000 folks commit their lives to Christ annually
- **Prodigal Ministries – Pastor Justin Marbury**
 - 5 facilities
 - 60 volunteers ministering to 400 kids on a weekly basis
- **Youth Ministries – Pastors Kevin Miller and Nate Heitzig**
 - Free burger Thursdays hosted in various parks around the city
 - Our Youth has the opportunity to share the gospel and lead folks to Christ while providing a meal

10. Media Report – Chip Lusko

- **Connection Communications Resources:**
 - Calendar
 - Christmas CD
 - Israel Documentary
 - Road to Rome sold to TBN
- **2009 Upcoming Events:**
 - Jim Caviezel – February 8
 - Easter
 - Fourth of July
 - Freedom fest
 - O2 Experience – 400 kids received Christ in 2008
 - Bible From 30K Flight Kit will be available in English and Spanish
 - New stations
 - Jesus Boat Documentary
- **Chip to prepare and present budget for upgrade to video infrastructure.**

11. Election of new Treasurer:

In January, 2009, John Fidel’s term as Treasurer of the board will end. After a discussion concerning a replacement for John as Treasurer, the board voted. On a motion by John Fidel and seconded by Skip Heitzig the Board voted unanimously to elect Carlos Garcia as Treasurer and Finance Committee Chair. Thank you, John Fidel for your faithful service and dedication to Calvary of Albuquerque.

12. Board of Director Term: Three year term with no term limit

13. Housing Allowances:

On a motion by Mike Rozenblum and seconded by Sam Winder the Board voted unanimously to approve all Housing Allowances as presented.

14. The Board went into executive session, Bobby Martinez, Chip Lusko, Dave Row and Tracy Dodge left the meeting. Gino Geraci, Michael Rozenblum, John Fidel, Sam Winder, Carlos Garcia and Skip Heitzig remained. The Board closed executive session with the following statement:

- **The board discussed and unanimously approved Executive Compensation.**

15. Adjournment – Skip Heitzig adjourned the meeting.

16. Closing Prayer – Closing prayer was offered by Sam Winder

*Respectfully submitted by Tracy Dodge,
Executive Assistant*