

**Calvary of Albuquerque
Minutes of Meeting of Board of Directors
December 14, 2010**

Directors Present:

**Carlos Garcia
Mike Rozenblum
Sam Winder
Skip Heitzig
Bob Shank
Gino Geraci (via teleconference)
Paul Saber (not present)**

Others Present:

**Bobby Martinez – Admin Pastor
Brian Nixon – Media Supervisor
Dave Row- Associate Pastor
Matthew Spangler – Legal Counsel
Tracy Dodge – Executive Assistant**

Quorum Present – Yes

The Board met at Calvary of Albuquerque from approximately 1:30 pm – 3:55 pm on December 14, 2010. The following summarizes the discussion and action of the Board.

- 1. Call to Order – The meeting was called to order by Skip Heitzig.**
- 2. Opening Prayer – The opening prayer was offered by Sam Winder.**
- 3. Old Business – The minutes of the July 20, 2010 board meeting were reviewed.**
 - Approval of Minutes – On a motion by Sam Winder and seconded by Mike Rozenblum the Board voted unanimously to approve the minutes as presented.**
- 4. Presidents Report – Skip Heitzig**
 - The Church is spiritually healthy and mature.**
 - Lenya and I became grandparents this year. We love it and we are enjoying Seth.**
 - Expound (line upon line trough the bible teaching) to begin in January on Wednesday evenings.**
 - Express: Prayer ministry vision to bring prayer to the forefront. “...but we will give ourselves continually to prayer and to the ministry of the word” Acts 6:4. We are very excited to see what the Lord is going to do.**
 - Children’s Ministry Update: New Director: Roxie Sharp**
 - New Children’s Ministry check-in system in place**
- 5. Audit Committee Report – Mike Rozenblum**

Mike presented Audit Committee Report and the Auditor’s engagement letter for 2011. On a motion by Skip Heitzig and seconded by Bob Shank the Board voted unanimously to receive Mike’s report and to engage the firm of Schlenker, Cantwell and Hrcir, P.A. for 2011.

6. Financial Report – Bobby Martinez

- Presented the current Financial Statements for the Church.
- The Church is in a Healthy Financial Position
- The Church’s storage was moved to a central location.
- As a result of this move the monthly rent for storage was reduced.

On a motion by Sam Winder and seconded by Skip Heitzig the Board voted to unanimously to receive the Financial Statements as presented.

7. Ministry Report – Dave Row

- Youth outreach and evangelism
- 1500 folks came to Christ this year and 870 folks were baptized
- Metro: Santa Fe/Albuquerque
- Renovate

8. Media Report – Brian Nixon

- Successful transition
- Projected goals for 2011
- M88 Re-branding

9. Re-election of Board Members -

On a motion by Skip Heitzig and seconded by Mike Rozenblum the Board voted unanimously to re-elect Carlos Garcia to serve another term as a director.

10. Bylaw Review –

On a motion by Gino Geraci and seconded by Bob Shank the Board voted unanimously to: (i) amend the second sentence of the second paragraph of Article III of the Bylaws to add the following language “provided that the Senior Pastor shall be and remain a director of the Corporation and hold the office of Chairman of the Board for as long as he remains the Senior Pastor of the Church.”; and (ii) authorized the Corporation’s legal counsel to evaluate the remainder of the Corporation’s current Bylaws and make any recommendations for additional amendments to the Governance Committee prior to the next Board meeting.

11. Pastoral Ordination/Licensure – The Board discussed reaffirmation of licensure for Les Palmer, licensure of Ray Del Toro and the ordination of Jesse Lusko and Anthony Villegas. On a motion by Skip Heitzig and seconded by Mike Rozenblum the Board voted unanimously to approve the reaffirmation of licensure for Les Palmer, licensure of Ray Del Toro, and the ordination of Jesse Lusko and Anthony Villegas.

- 12. Pastoral Housing Allowance – On a motion by Mike Rozenblum and seconded by Sam Winder the Board voted unanimously to accept the Proposed 2011 Pastoral Housing Allowances as presented.**
- 13. Executive Session – The Board went into executive session to discuss personnel matters. Skip Heitzig, Bobby Martinez, Dave Row, Brian Nixon and Tracy Dodge left the meeting. Bob Shank, Gino Geraci, Michael Rozenblum, Sam Winder, Matthew Spangler and Carlos Garcia remained for the executive session. The Board closed executive session and upon the resumption of the regular Board meeting made the following statement:**
 - In the executive session the Board discussed and unanimously approved Executive Compensation for 2011.**
- 14. Adjournment – Skip Heitzig adjourned the meeting.**
- 15. Closing Prayer – Closing prayer was offered by Skip Heitzig**

*Respectfully submitted by Tracy Dodge,
Executive Assistant*